**Lacey Morgan**

**What does this team member consider his or her strengths?**

I am a Team player, which means I typically possess strong communication, collaboration, active listening, and problem-solving skills.

As a team player, I actively contribute to the group to complete tasks, meet goals or manage projects. In addition, I afford to understand that my team’s success is my own success, and we all share responsibility when the team experiences difficulties along the way.

**What does this team member consider his or her weaknesses?**

I am not able to Offer help, which means I am typically overwhelmed myself, and it is not my style to offer help due to my own personal anxiety to get my own task completed correctly.

As someone that is unable to Offer help, if I see a coworker or Team member who seems overwhelmed or is struggling to keep up with tasks, they should not ask me for help. I alternatively will offer support each other during difficult times with verbal inspiration and affirmations only. Including I normally don’t ask for help, most of the time out of fear of personal failure paired with my own anxieties.

**How does this team member feel he or she works best?**

I hold myself accountable, and every individual on the team has an enormous effect on a team’s dynamic—and its performance. I believe I work best when all individuals on the team are ultimately responsible for deciding whether the team will be dysfunctional, functional, or high-performing overall. I would like to perform in a functional to high-performing manner 75% of the project.

**How would the team member like to receive feedback?**

I am flexible and direct when I give feedback and would like to receive feedback flexible and direct. When able individuals with different approaches, ideas, and skills are brought together on a team, some conflict will be inevitable. I prefer that I receive positive critiques, and that we actively seek out and include the team in making key decisions and solving problems creatively.